**Isela Reyes** Mayor

Leticia Miranda Alderperson Place 1

**David Cantu** Alderperson Place 2



Lorenzo E. Leyva Sr. Alderperson Place 3

Antonio Flores Alderperson Place 4

Thomas Black Alderperson Place 5

## **RESOLUTION NO. 2206.05**

A RESOLUTION BY THE CITY OF SAN ELIZARIO TO REPEAL RESOLUTION NO. 1906.05 APPROVED BY THE SAN ELIZARIO CITY COUNCIL ON MAY 9, 2019, TO AMEND THE PERSONNEL MANUAL AND DELETE THE DISCIPLINARY PROCESS AND RELATED MATTERS.

## RECITALS

- WHEREAS, the City Council of the City of San Elizario ("City") adopted a Personnel Manual in June 2016 to provide regulations relating to City employees and officials; and
- WHEREAS, on May 8, 2019, the City Council of the City of San Elizario approved Resolution No. 1906.05 on May 9, 2019, to amend the Personnel Manual as specified therein; and
- WHEREAS, the City Council has determined that enactment of amendments to the Personnel Manual made on May 9, 2019 by Resolution No. 1906.05 are no longer appropriate and now desires to repeal those amendments and return the Personnel Manual to the version that existed prior to May 9, 2019; and
- WHEREAS, nothing in or by the adoption of these amendments to the Personnel Manual or Resolution No. 1906.05 prohibit the City from making any or all future revisions to the Personnel Manual and changing the disciplinary process and/or nature of the employment relationship between the City and its employees; and

WHEREAS, pursuant to Texas Local Government Code Section 51.001, the City Council finds that it is necessary and proper for the good government and order of the City to maintain and amend the Personnel Manual of the City.

NOW, THEREFORE, BE IT RESOLVED by the City Council of San Elizario, Texas, that:

- 1. The foregoing Recitals are hereby adopted as facts and are incorporated fully herein.
- 2. The City Council of the City of San Elizario hereby repeals Resolution No. 1906.05 the amendment to the City of San Elizario Personnel Manual, attached hereto as "Exhibit A" and incorporated fully herein.
- 3. The Personnel Manual shall now read as it did when it was originally adopted in June of 2016.
- 4. All resolutions, or parts thereof, that are in conflict or inconsistent with any provision of this Resolution are hereby repealed to the extent of such conflict, and the provisions of this Resolution shall be and remain controlling as to the matters regulated, herein.
- 5. Should any of the clauses, sentences, paragraphs, sections, or parts of this Resolution be deemed invalid, unconstitutional, or unenforceable by a court of law or administrative agency with jurisdiction over the matter, such action shall not be construed to affect any other valid portion of this Resolution.

6. This Resolution shall be effective immediately upon passage and approval.

PASSED AND APPROVED this, the 19 day of 1, 2022 by a vote of 4 (ayes) to 1 (nays) to 2 (abstentions) of the City Council of San Elizario, Texas.

**CITY OF SAN ELIZARIO, TEXAS** 

Isela Reves, Mayor

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lancy Montes, City Clerk